



*Business matters.*

# 2023 LEGISLATIVE AGENDA



# 2023 ARKANSAS STATE CHAMBER OFFICERS & DIRECTORS

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MISO

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Verizon Wireless

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Conway Corporation

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Centennial Bank

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Arvest

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Forvis

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Bryan Day  
Little Rock Port Authority

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Easterseals Arkansas

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AEP Southwestern Electric Power Company

Buddy Hasten  
Arkansas Electric Cooperatives

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CARTI

Daniel Heard  
Uniti Group Inc.

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Kenny Henderson  
Summit Utilities

Eddie Lee Herndon  
OG+E

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Highlands Oncology Group

Osi Imomoh  
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Conway Area Chamber of Commerce

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NEA Baptist Health System

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University of Arkansas

Kevin McKenzie  
Farm Bureau Mutual Insurance Company of Arkansas

Kristin Merlo  
Delta Dental of Arkansas Inc.

Michael S. Moore  
Friday Eldredge & Clark LLP

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First Orion Corp.

Alan Morse  
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Mike Myers  
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Gary Newton  
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Michael O. Parker  
Wright Lindsey Jennings

Cam Patterson  
OG+E

Len Pitcock  
Cox Communications

Chris Raymer  
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Matt Reddin  
Simmons Bank

Mike Ross  
Southwest Power Pool

Reynie Rutledge  
First Security Bank

Carlton Saffa  
Saracen Casino Resort

John Schaffitzel  
Highland Industrial Park

Sam Sicard  
First National Bank of Fort Smith

Wayne Smith  
Oaklawn Jockey Club

Roderick L. Smothers  
Philander Smith College

William Thames  
McGriff Insurance

Greg Thompson  
MEMS

Lorrie Trogden  
Arkansas Bankers Association

Gary Troutman  
Greater Hot Springs Chamber of Commerce

Lorie Tudor  
Arkansas Department of Transportation

Sam Walls  
Arkansas Capital Corporation

Drew Weber  
U.S. Pizza Co. Inc.

Colby Wells  
South Central Arkansas Electric

Troy Wells  
Baptist Health

Sherece West  
The Winthrop Rockefeller Foundation

Gordon Wilbourn  
Kutak Rock LLP

Jeff Williams  
America's Car-Mart Inc.

Larry Wilson  
First Arkansas Bank & Trust

Mark Young  
Jonesboro Regional Chamber of Commerce

## 2023 Ex Officio Members

Ken Calhoun  
Altec Industries Inc.

Vanessa Cook  
AR Institute for Performance Excellence

Angela DeLille  
Cox Communications

Jane Duke  
Tyson Foods Inc.

Tom Kennedy  
Energy Arkansas Inc.

Kurt Knickrehm  
McGriff Insurance

Kevin McGilton  
Riceland Foods Inc.

Nancy Lee McNew  
AR Economic Developers & Chamber Executives

Robert D. Smith  
Robert D. Smith III

Connie Vaughan  
McKee Foods Corporation

Guy Wade  
Friday Eldredge & Clark LLP

# 2023 AIA OFFICERS & DIRECTORS

## Officers

*Chairman*  
Greg Williams  
Nabholz Construction Services

*Immediate Past Chairman*  
Chris Hart  
Central Moloney Inc.

*Past Chair*  
Grady E. Harvell  
W&W/AFCO Steel LLC

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*Vice Chairman*  
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*Vice Chairman*  
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*Vice Chairman*  
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*Vice Chairman*  
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*Vice Chairman*  
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*Vice Chairman*  
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Tyson Foods Inc.

## Board Members

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Gar-Bio Manufacturing Company

Jason Allen  
Pace Industries

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Arkansas Steel Associates

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Chester Fort  
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George's Inc

Clay Gordon  
Kinco Constructors LLC

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ABB

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S&H Systems

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Bridgestone Americas Tube Business

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Gerdau Special Steel

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Pactiv Evergreen

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Clearwater Paper

Gary McChesney  
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Pine Bluff Sand & Gravel Company

Jon Mobley  
American Tubing

Dustin Morphis  
Bridgestone Americas Tube Business

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Patrick Noland  
PECO Foods

Kimmie Provost  
Simmons Foods Inc.

Gina Radke  
Galley Support Innovations

Mike Simpson  
TCPrint Solutions

Melissa Smith  
McKee Foods Corporation

Shannon Sullivan  
American Greetings Corporation

Van Tilbury  
East Harding Construction

Derek Turner  
El Dorado Chemical Company

Ernie Walker  
Rineco Chemical Industries

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Twin Rivers Paper

Tammy Waters  
Domtar

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Weaver-Bailey Contractors Inc.

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J V Manufacturing Inc.

Adam White  
Remington Arms

Ivan Wilson  
Dassault Falcon Jet

Joe Wilson  
Conagra

Jon Witherow  
Nucor-Yamato Steel Company

**Competing every day, with every other state, for every job, every business, every worker and every investment is today's economic reality.**

The Arkansas State Chamber of Commerce/AIA is the leading voice in the state for business and serves as the primary business advocate on all issues affecting Arkansas employers. If Arkansas is going to successfully compete for a better economic future, we need to re-focus and intensify our efforts.

SPECIFICALLY, WE NEED A FOCUS THAT:

- **Aligns** the economic agenda of all Arkansans.
- **Transcends** political cycles and guides us over the long term.
- **Promotes** new ideas, best practices and innovative thinking.
- **Measures** progress with transparency and accountability.
- **Responds** to a rapidly changing world and an unending set of challenges.

**The mission of the Arkansas State Chamber of Commerce and Associated Industries of Arkansas is to serve as the voice of business while seeking to continually enhance the state's economic climate by promoting a pro-business, free-enterprise agenda and preventing anti-business legislation, regulations and rules.**

**The State Chamber/AIA represents 1,200± businesses of all types and sizes from every county in Arkansas. Our membership includes, and we work closely with, community chambers of commerce, most business associations and economic developers across the state.**

Our primary interests and priorities are to:

- ◆ **Develop** and maintain a capable and available workforce that is a strong talent pipeline for employers.
- ◆ **Achieve** and maintain a fair, equitable and competitive tax environment.
- ◆ **Support** long-term funding for infrastructure to ensure Arkansas's infrastructure supports economic growth.
- ◆ **Position** Arkansas by creating a competitive economic environment.

This agenda is developed through meetings of our issue-based committees and is approved by our boards of directors. It serves as an outline for our legislative action and provides guidance to our governmental affairs team. On issues of significant importance, when conflicts of business interests arise, and when new issues arise during a session the State Chamber/AIA Executive Committee will provide direction.

This agenda will be a factor in determining the bills used in our legislative scoring that will be reported in our 2023 Legislative Summary.



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*Toni Lindsey, Director of Governmental Affairs | tlindsey@arkansasstatechamber.com*

# 2023 PRIORITY ISSUES

## Workforce Quality and Education

### The State Chamber/AIA supports:

- efforts to improve the literacy of Arkansas students, including the prioritization and success of immediate reading readiness for all PreK-12 students, except those precluded by intellectual disability.
- efforts to develop, retain, expand and attract a globally competitive workforce.
- streamlining the state's technical education and workforce training programs, making them available to all students statewide.
- development of a continuous learning system with competency-based pathways in K-12 education, career technical education, higher education and the workforce.
- holding teachers accountable, rewarding good teachers and removing bad teachers.
- school choice.
- actions to aid public schools in improving academic results.
- identifying alternatives to post-secondary education and alternatives to traditional K-12 education.



## Taxation

### The State Chamber/AIA supports:

- lowering the corporate income tax rate to 4.9%.
- a full or partial repeal of the throwback rule.
- market-based sourcing.
- rural broadband grant depreciation.
- the extension of Net Operating Loss Carry Forward.
- an income tax credit for property taxes paid on inventory and elimination of inventory tax.
- an exemption of chambers of commerce/civic club lunches and events.
- enhancement of the employee tuition reimbursement and expanded childcare tax credit.
- increasing the equity investment credit from 33% to 50%.
- technical pass-through entity adjustments.
- expansion of the manufacturing exemption to include custom manufacturing.
- destination sourcing of sales of property to the federal government for income tax apportionment.
- economic development tax credit equality for nonresident investors.
- converting the manufacturing electricity and natural gas reduced rate into a true exemption and expanding the types of qualifying fuels to include coal and lignite.
- elimination of taxes that target specific segments of business, such as the soft drink tax.

## Transportation and Infrastructure

### The State Chamber/AIA supports:

- providing the Arkansas Department of Transportation with sufficient revenue to maintain safe highways.
- all government provisions related to transportation and infrastructure.
- development and expansion of rural broadband.



## Unemployment Insurance

### The State Chamber/AIA supports:

- a revision of the wage-based indexing factors to protect the UI Trust Fund solvency and avoiding volatility in the wage base amount.
- setting a fixed amount to support DWS operating costs to replace dedicated stabilization tax amount.
- opposing attempts to index the minimum and maximum weekly benefit amounts and the weeks of benefits.
- assisting new employers by reducing the new employer tax rate and the number of years required to achieve an experience-rated tax rate.
- elimination of the top tax brackets, returning the maximum rate to its pre-2013 amount.
- clarification of medical marijuana language in regard to confidentiality in the workplace for unemployment insurance and potentially workers' compensation.
- expansion of workforce access for citizens recently released from incarceration.
- adoption of guidelines to help employers identify employees who are working under the influence of marijuana.

## Legal Environment

### The State Chamber/AIA supports:

- modifications to attribution of fault among tortfeasors.
- modifications to recoverable damage amounts in personal injury cases.

## Labor & Employment

### The State Chamber/AIA seeks to:

- oppose any and all efforts to repeal, reverse or limit the Arkansas Right-to-Work law.
- pursue solutions to mitigate negative economic impact of increases in the minimum wage.
- provide protection to employers from large and dangerous protests that prevent employees and customers from accessing a business.

## Occupational Licensing

### The State Chamber/AIA seeks to:

- support reductions of unnecessary licensing and regulatory requirements.
- oppose elimination of all license requirements.

## Healthcare

### The State Chamber/AIA seeks to:

- support a Medicaid expansion plan that promotes protecting employers from skyrocketing health insurance premiums and maximizes the federal matching funds that supplement the state budget.
- oppose healthcare mandates that will contribute to increasing the cost of employers' healthcare plans.

## Workers' Compensation

### The State Chamber/AIA seeks to:

- oppose efforts to increase or eliminate benefit caps.
- oppose efforts to change rules of civil procedure that would erode or eliminate exclusive remedy.
- oppose making mental-mental injuries compensable.
- support amendment or elimination of the Made Whole Doctrine.
- support adoption of a Major Cause rule in cases of an injured worker having a pre-existing condition.

## Economic Development

### The State Chamber/AIA supports:

- efforts that seek to address insufficient housing to promote economic growth.
- efforts to expand the availability of childcare for children of employees.

## Energy

### The State Chamber/AIA seeks to:

- maintain and protect low cost reliable electricity and natural gas rates.



# GENERAL ISSUES

## Economic Development

The State Chamber/AIA seeks to:

- support the Arkansas Economic Development Commission's legislative package as endorsed by the Arkansas Economic Developers & Chamber Executives.
- support other legislation that will enhance economic development in Arkansas that is recommended by the Arkansas Economic Developers & Chamber Executives.
- support proactive legislation that will attract and keep jobs, create and maintain a competent and well-trained workforce in the state of Arkansas.
- support legislation that encourages venture capital investment in Arkansas.
- support the Governor's Quick Action Closing Fund.
- ensure continued support of the Create Rebate program.
- support incentives for targeted industry sectors.
- improve the competitiveness of the corporate income tax structure.
- support rural development efforts that seek to improve housing, small business jobs, technology and health care.

## Education and Workforce Quality

The State Chamber/AIA seeks to:

- promote the core values of student focus, transparency, accountability, rewards, choice and agility in PreK-12 public education.
- tie career and technical education funding to market demand (e.g. high wage industry needs) and student results (e.g. employment, completion).
- advocate for data-driven alignment and quality of PreK, K-12 and higher education.
- advocate for student-focused business leaders to run and be elected to local school boards.
- empower technical education instructors and/or adjunct faculty to be simultaneously employed by multiple educational institutions and/or the industry of his/her expertise.
- require schools which cover the cost of student AP tests to also cover, through the same funding source and in the same frequency, the cost of a student's sitting for a national technical credential examination related to a course in which the student is enrolled.
- collaborate to advance the student-focused priorities of Arkansas Learns, Arkansas Public School Resource Center, Upskill Arkansas, Economics Arkansas, STEM Coalition, Forward AR, Arkansas AIMS and other aligned groups and initiatives.
- expand the impact of Be Pro Be Proud.
- advocate and support efforts to grow and improve the quantity and quality of the Arkansas workforce by:
  - » improving career awareness of parents, students, educators and policy makers.
  - » increasing education program flexibility.
  - » expanding work-based learning.
  - » engaging more disconnected youth.
  - » preparing more ex-offenders for jobs.
  - » aligning with industry sector strategies.
  - » prioritizing talent development and retention.
  - » using data for continuous improvement and accountability.
- encourage local chambers to help communities better understand education needs.
  - » Local chambers need to partner with businesses, the state and schools.
- develop readiness for work with a plan and a path.

## Energy and Environment

- All energy policy decisions must be made based on facts and sound economic justification.
- Any changes in the state's environmental policy must balance environmental concerns with economic development concerns.
- Arkansas's families, businesses, schools and government agencies must have access to the energy necessary to keep our economy growing.
  - » Energy must be delivered at reasonable costs to ensure our state's competitiveness.
- Environmental policy should recognize that Arkansas businesses must be competitive nationally and globally.
- Arkansas businesses should be good stewards of the environment and the energy supply by taking a balanced approach to the use of energy-efficient programs and technologies. Without this balance, industrial and commercial users will bear the costs of both inefficient operations and overreaching government programs.
- The State Chamber/AIA Task Force on Energy may propose and/or review environmental legislation filed and provide position recommendations to the staff and executive committee.
- The State Chamber/AIA supports protecting and promoting the exploration, production and use of Arkansas's natural resources.
- The State Chamber/AIA supports the environmental legislative agenda developed by the Arkansas Environmental Federation (AEF) as approved by the State Chamber/AIA Executive Committee.
  - » The AEF was founded out of and continues the role as the State Chamber/AIA's environmental committee. The State Chamber/AIA Executive Vice President sits as an ex-officio member of the AEF board of directors.

## Healthcare

The State Chamber/AIA seeks to:

- identify and support reasonable efforts to reduce employers' healthcare costs.
- monitor healthcare-related legislation, determine its impact on employers and respond accordingly.
- support legislation that stabilizes or reduces healthcare costs to employers.
- support legislation that provides employers stable and reasonable pharmacy costs.
- support UAMS' pursuit of the National Cancer Institute (NCI) designation for the Winthrop P. Rockefeller Cancer Institute.
- support legislative and other efforts to address opioid and other substance use disorders and their negative impact on the workplace.
- support multidisciplinary telemedicine and digital access across the state that enhances access to healthcare services and reduces employers' healthcare costs.
- support efforts to expand access to healthcare across the state.
- support expansion of healthcare education and workforce initiatives.

## Immigration

- The State Chamber/AIA views immigration as a federal issue and supports comprehensive immigration reform.

## Legal Environment

The State Chamber/AIA seeks to:

- support civil justice reform legislation that promotes a fair and nationally competitive business environment.
- improve the Arkansas legal climate in areas such as post-judgment interest rates, Deceptive Trade Practices Act and arbitration.
- support protection of confidential business information.

## Labor & Employment

### The State Chamber/AIA seeks to:

- oppose legislation that requires public or private employers to withhold union dues from employee pay checks.
- support incentives to encourage employers to consider hiring people with criminal records.
- support franchise law reform to protect small businesses from attacks by unions.
- support state pre-emption of local regulation of employment conditions like wages, leave and scheduling.
- provide trespass protection to protect employers' confidential information from unauthorized distribution.
- oppose attempts to enact a Public Employee Collective Bargaining Act.
- review and consider support for bills filed by the Arkansas Society for Human Resource Management State Council (ARSHRM).
- support measures that protect employers from union card check activities.

## Taxation

### The State Chamber/AIA's guiding principles are to:

- oppose all measures that would shift tax burden to business and industry, thereby making Arkansas less competitive for investments and jobs.
- oppose any erosion of tax base that does not promote economic development.
- support the state's three-pronged tax system of property taxes, income taxes and sales taxes.
- favor the current legal requirements for passage of taxes.
- make and maintain a total business tax burden that is competitive with our touch states and region.

### Regarding sales and use taxes, the State Chamber/AIA seeks to:

- oppose new taxes on business services.
- oppose attempts to shift tax responsibility from property and income taxes to business-to-business sales taxes, including software downloads.
- support legislation to prevent double taxation "pyramiding" of sales tax on business inputs used to make or provide taxable products or services.
- support existing sales and use tax exemptions and proposed new exemptions designed to promote business and industry in Arkansas, including:
  - » the creation of a data center exemption or business computer equipment exemption.
  - » the creation of a warehousing and distribution exemption.
  - » the extension of the manufacturing machinery and equipment exemption to all equipment in a manufacturing facility.
  - » an exemption of consumables used in manufacturing.
  - » clarification of what is an exempt substantial replacement or modification to existing machinery used in manufacturing.
  - » legislation to extend the time allowed to obtain local sales and use tax refunds.
  - » a single point of administration and enforcement of sales and use taxes.

### Regarding income taxes, the State Chamber/AIA seeks to:

- oppose adoption of any sales factor throwout rule.
- oppose mandatory unitary combined income tax reporting.
- support preferential tax treatment of capital gains and oppose elimination of capital gains exemptions.
- support adoption of the Model Uniform Statute for reporting adjustments to the Federal Taxable Income and Federal Partnership Audit adjustments.

### Regarding property taxes, the State Chamber/AIA seeks to:

- expand the freeport exemption to include distribution centers for out-of-state products.
- support fair procedures for property assessment and valuation and oppose any reduction of taxpayer rights.
- oppose increases in homestead credit.

### Regarding business incentives, the State Chamber/AIA seeks to:

- monitor attempts to update or repeal business incentives enacted over the years and make certain that no incentives are eliminated that are deemed necessary by specific businesses or industries.
- support reforms to make incentives compliance less burdensome so long as the incentives retain their value.
- support refundability of incentive tax credits when feasible.
- support creation or enhancement of an incentive to attract knowledge-based workers.
- eliminate, reduce or cap the franchise tax.

### Regarding taxpayer rights, the State Chamber/AIA seeks to:

- protect and expand taxpayers' rights related to the assessment and collection of taxes.
- support DFA catching up on delinquent rulemaking and complying with required biennial rulemaking after each legislative session.
- protect the confidentiality of taxpayer information and data.
- lower overpayment and underpayment interest rates to 5% or a similar, less-distortive rate.

## Term Limits

- The State Chamber/AIA opposes term limits in general. But as long as term limits exist, we support whatever provides the most experienced General Assembly.
  - » It is important that a majority of legislators have knowledge of the process and its history, as experience helps maintain a fair balance of power between the legislative branch and the state's administrative branch of government.

## Transportation

- Adequate transportation is vital to the economic success of the state.
  - » The State Chamber/AIA will examine and support balanced plans to improve surface transportation as well as the development needs of the Arkansas waterways navigation system, rail and intermodal transportation.

## Unemployment Insurance

### The State Chamber/AIA seeks to:

- support all efforts to make the unemployment insurance program more employer friendly.
- support measures that maintain a solvent trust fund at the lowest cost to employers possible, while providing competitive benefits.
- support improving the UI process and providing employers more information about their accounts, particularly information needed by employers to avoid fraud.
- support use of virtual options for DWS hearings.
- assure that Arkansas has competitive laws on drug testing.
- improve DWS hearing notice and procedures.
- assist employers in avoiding misclassifying workers.
- improve integrity of the unemployment insurance program.
- oppose any legislation that is a detriment to a sound unemployment compensation system.

## Workers' Compensation

### The State Chamber/AIA seeks to:

- protect the workers' compensation reforms enacted by Act 796 of 1993.
- identify and support efforts to mitigate the impact on employers arising from the closing of claims by the Death and Permanent Total Disability Trust Fund.

# THANK YOU TO OUR PINNACLE MEMBERS

The Pinnacle program recognizes the state's outstanding corporate citizens – State Chamber/AIA members who desire to make a significant statement about their participation in Arkansas's future. These leading companies are helping make the state a better place to live, work and conduct business by supplying the leadership and financial support necessary for the State Chamber/AIA to effectively represent the Arkansas business community.

Through the involvement and leadership of senior representatives of their firms, Pinnacle members actively participate in our grassroots action network, work on policy committees and lead the State Chamber/AIA on the Boards of Directors. In doing so, these Pinnacle members provide resources necessary for our organization to achieve success while helping to shape the future of Arkansas.

## Apex

Amazon  
Central Moloney Inc.  
Entergy Arkansas, Inc.  
Rausch Coleman Homes  
Saracen Casino Resort  
Walmart Inc.

## Summit

Cox Communications  
First Orion Corp.  
Lockheed Martin Missiles and Fire Control  
Nucor/Nucor-Yamato Steel  
Southland Casino Racing  
Tyson Foods, Inc.

## Peak

Arkansas Blue Cross and Blue Shield  
Arvest Bank  
AT&T Arkansas  
Big River Steel  
Citizens Bank  
Coca-Cola Consolidated  
Deloitte Services LP  
Electric Cooperatives of Arkansas  
Farm Bureau Mutual Insurance Company of Arkansas, Inc.  
Flywheel Energy  
McGeorge Contracting Company Inc.  
MISO  
NEA Baptist Health System  
Oaklawn Jockey Club  
OG&E  
Rineco Chemical Industries  
Summit Utilities  
USABLE Life  
Verizon Wireless  
Washington Regional Medical Center  
Windstream  
Wright Lindsey & Jennings LLP  
XTO Energy, Inc.

## Crown

ABB  
ACT, Inc  
ADT Commercial  
Aerojet Rocketdyne Corporation  
American Tubing Arkansas LLC  
America's Car-Mart Inc.  
American Greetings Corporation  
American Petroleum Institute—Gulf Coast  
Anchor Packaging, Inc.  
Anthony Timberlands Inc.  
Arkansas Business Publishing Group  
Arkansas Children's Hospital  
Arkansas Department of Transportation  
Arkansas Division of Services for the Blind  
Arkansas Farm Bureau Federation  
Arkansas Foundation for Medical Care  
Arkansas Oklahoma Gas Corporation  
Arkansas Rural Health Partnership  
Arkansas Urology  
Arnold & Blevins  
Baptist Health  
Beechwood Pinnacle Hotels, LLC  
Ben E. Keith Company  
BKD, LLP  
Black Hills Energy  
BNSF Railway  
Bridgestone Americas Tube Business  
CARTI  
Carvana  
Caterpillar Inc.  
Centennial Bank  
Central States Manufacturing  
Chambers Bank  
Chandler Equipment  
The Clorox Company  
ConAgra Foods  
Conway Corporation  
CoorsTek  
CS Bank  
Dassault Falcon Jet Corp.  
Delta Dental of Arkansas Inc.  
Denso Manufacturing Arkansas, Inc.  
Domtar  
Drax Biomass, Inc.  
El Dorado Chemical Company  
Elevance Health, Inc  
Envirotech Vehicles  
Farm Credit Services of Arkansas  
Farmers Bank and Trust – Magnolia, AR  
Fidelity National Information Services  
First Community Bank  
First Horizon Bank  
Friendship Community Care  
FutureFuel Chemical Company  
Garver  
Generations Bank  
George's, Inc  
Gerdau Special Steel  
Glad Manufacturing/A Clorox Company  
Goodwill Industries  
Green Bay Packaging  
Harrison Energy Partners  
Highland Industrial Park  
Highlands Oncology Group  
Hino Motors Manufacturing USA, Inc.  
International Paper Company  
Intimidator, Inc.  
JTS Financial Services  
Kimbel Mechanical Systems  
Kinco Constructors, LLC  
Koch Companies Public Sector, LLC  
Kutak Rock LLP  
Lanxess Corp.  
LifePlus International  
Little Rock Port Authority  
Lone Star Communications  
Lyon College  
Mainstream Technologies, Inc.  
Majestic Steel USA  
Manhattan Road & Bridge Company  
Martin Marietta Materials  
McGriff Insurance Services  
McKee Foods Corporation  
Metropolitan Emergency Medical Service (MEMS)  
Merit Energy Company  
Methodist Village Senior Living  
Mississippi County Hospital System  
Murphy USA  
Nabholz Construction Services  
NextEra Energy Resources, LLC  
OK Foods  
Pactiv Evergreen  
Pain Treatment Centers of America  
Parts Warehouse, Inc. / Replacement Parts, Inc.  
Peco Foods, Inc.  
Pernod Ricard USA  
Philander Smith College  
PhRMA  
PPG  
Remington Arms  
Rheem Air Conditioning  
Riceland Foods, Inc.  
Ritter Communications  
Roseburg Forest Products  
Rubber & Gasket Company of America  
Russellville Steel Company Inc.  
S&H Systems  
Signature Bank of Arkansas  
Simmons Bank  
Simmons Foods, Inc.  
Snyder Environmental  
Southwest Power Pool  
South Central Arkansas Electric Coop. Inc.  
Southeast Arkansas Economic Development District  
Southwestern Electric Power Company  
Standard Lithium Ltd.  
State Farm Insurance  
Stephens Inc.  
Stribling Equipment Superior Group of Companies, Inc.  
TCPrint Solutions  
The BridgeWay  
The McLarty Companies  
The Stephens Group, LLC  
Tokai Carbon GE, LLC  
Tokusen U. S. A. Inc.  
Twin Rivers Paper, Pine Bluff LLC  
UAMS  
Union Bankshares, Inc  
Uniti Group Inc.  
UPS Corporate  
U.S. Bank  
U.S. Pizza Co. Inc.  
W&W/AFCO Steel LLC  
Waste Management of Arkansas  
Weaver-Bailey Contractors Inc.  
West Fraser, Inc.  
Winrock International  
Winthrop Rockefeller Foundation